

# High Performing Leadership – Leading Teams For Success Programme

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## Your Unique 5 day Executive Residential Development Experience

This small and intermate residential programme for senior people in public services creates an unrivalled opportunity to explore what it takes to build and lead outstanding teams

This is far more than just a "nine to five"
learning programme, it is a unique experience
that helps you build the skills and knowledge
required to be an outstanding team builder and
leader that helps create long lasting impact
with your team

The programme will help you get the most from your five days and gives you access to opportunities and individuals away from the "training room" including outside learning activities that will support you in your leadership journey.

You will leave with a network of people who you can call on as you start to build outstanding team dynamics and performance.





5 Day All inclusive Residential Course Kingston near London -November 2024 Dubai - March 2025

**Programme Director: Maria Older** 

#### £5,400 + VAT

For leaders such as Permanent and Deputy Permeant Secretaries, CEO, Deputy CEO, Senior Directors, Board Members and those whose next step will be such a role

This programme explores what it takes to develop and sustain the highest performance of your team. Participants examine their strengths and areas of improvement as a team leader, discussing various team development strategies and working through the essentials of leading teams.

#### Programme Objectives: enable you to:

- Understanding yourself examine the impact of your own leadership style on your team performance
  - · Identify ways to build trust and loyalty
- Explore how to develop leadership in others being a leader of leaders
- Recognise the interdependency between strategic, operational and interpersonal leadership
- Learn about techniques to build and maintain team morale

Identify the role of the leader in dealing with dysfunctional aspects of the team

 Understand the culture and climate required to develop and lead successful teams

# Programme Director - Maria Older



Maria is an inspirational and results-focused professional with over 30 years' experience as a senior executive and trainer.

An energetic, authentic and highly inspirational
Leadership Development
Professional with a wealth of experience delivering
pragmatic development
interventions across the globe to people from various
private sector industries and to
many officials of the public sector including elected
members of Parliaments.

She is an enthusiastic trainer, coach, facilitator and presenter using her life experiences to make learning real and pragmatic. She uses the latest research material to back up her experiences.

# Programme Design, style and outcome

The programme is designed to spark curiosity and shed new light on how leaders needs to focus on building sustainable and empowered teams

The style of the programme aims to be informative, highly interactive and energising having a mixture of training room based participative sessions, outdoor activities along with guest presenters and practitioners

You leave with the confidence, skills and knowledge to lead with both a style and a focus ensuring you can set the right culture and focus to develop and lead successful teams

This practical programme uses various tools, examines case studies, meeting with practitioners which also creates networking opportunities, visiting iconic sites of the host Country

### We have a seat waiting for you.



This programme is provided as a full 24 hour package and offers unrivalled learning and development for senior people in public service.

The programme is over five days and because we never have more than 16 participants you get a superior and individual learning experience.

Your residential programme offers learning and Development from expert programme directors, five days learning, & all your learning materials. Your accommodation is provided in a luxury hotel as well as breakfast, lunch and dinners.

As part of your time with us this programme offer your small select group a welcome reception, programme dinner along with a half day cultural excursion.

Book your seat now by emailing us at <a href="mailto:hello@haladoleadership.co.uk">hello@haladoleadership.co.uk</a> www.haladoleadership.co.uk

